

Andhra Pradesh State Civil Supplies Corporation Ltd.

MEDICAL ATTENDANCE REGULATIONS OR STAFF MEDICAL ATTENDANCE REGULATIONS

1. SHORT TITLE :

These Regulations may be called "The Andhra Pradesh State Civil Supplies Corporation Limited STAFF MEDICAL REGULATIONS OF 1975"

2. COMMENCEMENT AND APPLICATION :

These Regulations shall come into force at once.

3. They shall apply to all Employees of the Corporation whose conditions of service may be regulated by the board except to the extent otherwise expressly provided by the Regulation or order of the Board of Directors or any contract or agreement subsisting between such employees and the Corporation.

4. DEFINITIONS :

In these Regulations, unless the context otherwise requires :

a) "Authorised Medical Attendant" - means :

(i) any Medical Practitioner who holds M.B.B.S., or equivalent degree and has not been declared to be ineligible by the Managing Director for treating the employees of this Company under these rules; or

(ii) Registered Medical Practitioner practicing Ayurvedic or Unani or Homeopathic systems of medicine whom an employee of the Corporation consults after obtaining the prior approval of the Managing Director; or

(iii) any Registered Medical Practitioner appointed by the Board to attend on the employees; or

b) any Medical Officer in the service of the State Government not below the rank of a Civil Assistant Surgeon.

c) "Competent Authority in relation to exercise of any powers conferred by these Regulations" - means the Board of Directors or any other authority authorised in that behalf by the Board subject to such conditions, if any, as may be specified.

d) "Member of the family" - means the wife or husband of the employee and the children and parents of such employee where such children or parents are completely dependant on such employee and have no source of income of their own.

EXPLANATION :

The expression "children" includes an adopted son or daughter where under the personal law governing the employee adoption is legally recognised as conferring a status of a natural child.

- e) "Treatment" - means use of Medical or Surgical, Pathological and bio-chemical facilities and includes :
- i) Supply of medicines, vaccines and other therapeutic substances.
 - ii) Administration of injection;
 - iii) Pathological or biochemical and radiology tests including X-Rays for diagnosis of illness, treatment etc.
 - iv) Supply and repairs to, in the case of physically handicapped such appliances like spectacles, hearing aids etc.
5. a) and b) repealed vide the Resolution of the 70th Board Meeting held on 31-3-89.
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7. & 8. repealed vide the Resolution of the 70th Board Meeting held on 31-3-1989.
9. Every employee whether on duty or on leave of any kind (except EOL) is eligible for medical allowance of Rs. 90/- p.m. which shall be payable along with the salary of the employee concerned every month.

10. MISCELLANEOUS :

Chronic diseases like Tuberculosis or major operations or major hospitalisation may be recognised for special reimbursement on merit, limited to the amount reimbursible had the patient undergone treatment in a Government Hospital.

a) Medical Advance :

Employees of the Corporation (including the personnel serving on deputation) may be given medical advance on the basis of certification of qualified doctor indicating the duration and approximate cost of treatment justifying the quantum of advance. The advance shall be subject to the following terms and conditions :

- i) Amount of advance shall not ordinarily exceed six months salary of the employee, or such other amount as the doctor has certified as approximate cost, whichever is the lowest.

PROVISO: However, after the adjustment of first advance against the reimbursement that is admissible, second advance can be released.

- ii) Ordinarily not more than three advances shall be granted for the same illness or injury.
- iii) The advances shall be adjusted against the reimbursement that is admissible and any excess, recovered from the pay bill of the employee.

iv) Temporary employees shall get surity from the permanent employees of the Corporation for grant of Medical Advance.

b) **Medical T. A. :**

Actual fares subject to the maximum of the fare of the class as for journey on tour will be allowed to an employee and his family members who undertake a journey to appear for medical examination, or to take medical treatment under the advice of qualified Government Doctor. However, no D. A. in such cases, be admissible on the same basis, fare will also be paid to an attendant of the patient in whose case such attendant has been considered necessary and prior approval of the Vice Chairman and Managing Director was obtained for such escort.

c) **Diet Charges :**

No diet charges are reimbursible. However, in the cases of the Class IV employees (Messengers, Attenders, Drivers etc.) reasonable hospital diet charges will be reimbursed, for period not exceeding 30 days.

11. **SANCTIONING AUTHORITY :**

The Managing Director is competent to sanction the Spl. Medical Reimbursement upto a maximum limit of Rs. 1000/- each at a time, where there is prior approval of the Managing Director to undergo the said treatment; and all other cases beyond Rs. 1000/- shall be referred to the Board for taking a decision.

12. The Managing Director may issue such orders, not inconsistent with the provisions of these regulations, as may be deemed necessary to give effect and carryout the purpose of the provisions of these regulations.

13. **INTERPRETATIONS :**

If the question arises regarding the interpretations of any of the provisions of these regulations, it shall be referred to the Board of Directors whose decision thereon shall be final.

14. **SAVING CLAUSE :**

Wherever the regulations of the Corporation are silent with regard to the special Medical Reimbursement, the regulations contained in the A P. Integrated Medical Attendance Rules, 1975 may be applied.

